GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - General Administration Department - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Section 4(1)-Internal Complaints Committee Re-constituted - Orders - Issued.

GENERAL ADMINISTRATION (ESTT.-I) DEPARTMENT

G.O.Rt.No.320 **Dated:12.02.2025**

Read the following:

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. G.O. Rt. No.1144, General Administration (Estt.I) Department, dated:28.06.2024

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ORDER:

Whereas, Government of India have enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to provide protection against sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto;

2. Whereas, Section 4 (1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 provides for constitution of the "Internal Complaints Committees";

3. In the G.O 2nd read above, constituted Internal Complaint Committee and subsequently all the Members except Presiding Officer of the said ICC have been transferred.

4. Now, therefore, in partial modification of the orders issued vide G.O 2nd read above and in exercise of the powers conferred under Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Government hereby re-constitute "Internal Complaints Committees" (ICC) to receive complaints on Sexual Harassment of Women at Workplace in General Administration Department, A.P.Secretariat with the following members:

1.	Smt. V.Nagamani, Addl. Secretary to Government GA(L&O)	Presiding Officer
2.	Smt.D.Rama Devi, Joint Secretary to Government (Services-I)	Member Convener
3.	Sri K.V.Satya Sai Baba, Deputy Secretary to Government (Cabinet & PU)	Member
4.	Smt.G.Murali Krishna, PS to CS	Member
5.	Smt.G.Lakshmi, Section Officer	Member

(P.T.O)

5. The Presiding officer and every member of the Internal Complaints Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified.

6. The Presiding Officer or any Member of the Internal Committee shall be removed from the committee when:

a. contravenes the provisions of section 16; Or
b. has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
c. has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
d. has so abused her position as to render her continuance in office prejudicial to the public interest.
e. The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

7. The Internal Complaints Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUKESH KUMAR MEENA
PRINCIPAL SECRETARY TO GOVERNMENT (POLL)

To
The Presiding officer & Members concerned of the Committee.
Copy to:
PS to Principal Secretary to Government (Poll) & Services
PS to Principal Secretary to Government (GPM & AR)
All the Section Officers, General Administration Department
The Women Children Differently Abled & Senior Citizens Department, 3rd Building, A.P.Secretariat.
SF/SCs.

//FORWARDED BY ORDER//

SECTION OFFICER